

*2nd Interdisciplinary Perspectives on  
Leadership Symposium  
Theme: Leadership, Followership and Identity  
May 4-6, Mykonos, Greece*

## ■ **Wednesday, May 3<sup>rd</sup> 2017**

18:30-21:00 Registration & Welcome Reception – Hilies & Mia Nyktes  
21:00-24:00 Dinner, Kalimera Restaurant, Saint John Hotel

## ■ **Thursday, May 4<sup>th</sup> 2017**

09:00-09:10 Welcome by conveners:  
**Olga Epitropaki**, Durham University, UK  
**Ronit Kark**, Bar-Ilan University, Israel

09:10-10:10 Keynote Address, *Leadership as Identity and Self-Process*  
**Michael Pratt**, Boston College, USA

10:10-10:30 Coffee Break

10:30-12:30 **Parallel Sessions I**

12:30-13:30 Lunch

13:30-14:30 Keynote Address, *Social Identity Processes in Leadership: Group Prototypicality, Identity Uncertainty and Intergroup Leadership*  
**Michael Hogg**, Claremont University, USA

14:30-15:00 Coffee Break

15:00-17:00 **Parallel Sessions II**

20:00-23:00 BBQ Dinner at Ilios Restaurant

## ■ **Friday, May 5<sup>th</sup> 2017**

09:00-10:00 Keynote Address, *Reflexive Leadership*  
**Matts Alvesson**, Lund University, Sweden

10:00-10:30 Coffee Break

10:30-12:30 **Parallel Sessions III**

12:30-13:30 Lunch

13:30-15:00 **Parallel Sessions IV**

15:00-15:30 Coffee Break

15:30-17:00 **Parallel Sessions V**

20:00-23:00 Gala Dinner (Symposium Restaurant)

## ■ **Saturday, May 6<sup>th</sup> 2017**

09:00-10:00 Keynote Address, *From Neuroscience to Situated Identities: An Integrative Framework for Leadership Processes and Leadership Development*  
**Robert Lord**, Durham University, UK

10:00-10:30 Coffee break

10:30-12:30 **Parallel Sessions VI**

12:30-13:00 Closing

13:00-14:00 Lunch

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**10:30-12:30 Parallel Sessions I**

<b>Ia. Room: Thalatta I - Chair: Susanne Braun</b>		<b>Ib. Room: Thalatta II - Chair: Constance Campbell</b>	
<b>IPLS-023</b>	Unpacking Leader Identity Narrative: A Multi-Domain Approach to Understanding Leader Identity Development <b>Rachel Clapp-Smith, Michelle Hammond, Michael Palanski, &amp; Gretchen Vogelgesang</b>	<b>IPLS-002</b>	Leadership strategies for enhancing self-subjective significant value <b>Eric H. Kessler</b>
<b>IPLS-052</b>	Being a leader and a follower. Processes of sensemaking and sensegiving across the hierarchical triad <b>Zahira Jaser</b>	<b>IPLS-009</b>	The atom metaphor of the self and its relation to the real world <b>Hugo Martin Kehr</b>
<b>IPLS-010</b>	A Quantum Approach to Identity Invention and Time Travel: Considering Identities in the Distant Future <b>Susanne Braun &amp; Robert G. Lord</b>	<b>IPLS-029</b>	The Capacious Model: An Integrative Linchpin for Leader Identity Theories <b>Constance Campbell, Lynn Shollen, Chrys Egan, Karen Longman, &amp; Brionne Nielson</b>
<b>IPLS-060</b>	A temporal exploration of the impact of experience-based learning episodes on leadership development over time <b>Bernd Vogel, Amal Ahmadi, &amp; Ana Margarida Graca</b>	<b>IPLS-004</b>	What can we learn from the Buddha? The leader without 'identity' <b>Mai Chi Vu &amp; Roger Gill</b>
<b>IPLS-051</b>	Future Leaders at the Fore Front: Understanding the role of Gender and Socio-Economic Status on Young People Perceptions of and Aspirations for Leadership. A Cross Cultural Study between the UK & Japan <b>Thomas Hoyland, Alexandros Psychogios, Olga Epitropaki, Jonathan Damiani, &amp; Chris Preistnall</b>	<b>IPLS-071</b>	The entanglement of sense of humor, sense of self, and leader authenticity <b>Nancy Scott</b>
<b>IPLS-017</b>	Leadership Identity Construction Through Reciprocal Identity Claims and Grants <b>Evelyn Lanka, Anna Topakas, &amp; Malcolm Patterson</b>	<b>IPLS-037</b>	A self-based trickle-down model of work meaningfulness <b>Petra Kipfelsberger, Anneloes Raes, Dennis Herhausen, Heike Bruch, &amp; Ronit Kark</b>

**15:00-17:00 Parallel Sessions II**

<b>Ila. Room: Thalatta I - Chair: Steffen Giessner</b>		<b>Ilb. Room: Thalatta II - Chair: Leslie DeChurch</b>	
<b>IPLS-001</b>	A marriage of social identity and LMX: leadership development of autonomous teams <b>George B. Graen</b>	<b>IPLS-014</b>	The People's Choice: Exploring the Role of Collective Endorsement in Dynamic Leadership Relationships <b>Suzanne Peterson &amp; Amy L. Bartels</b>
<b>IPLS-031</b>	A social identity perspective on distributive leader decisions: how group prototypicality and group norms shape behaviour <b>Steffen Giessner, Sebastian Schuh, &amp; Daan van Knippenberg</b>	<b>IPLS-068</b>	The Impact of Team Priorities on Interteam Leadership Claims and Grants in Multiteam Systems <b>Dorothy Carter &amp; Leslie DeChurch</b>
<b>IPLS-034</b>	Being True to Who We Are: Group Prototypicality, Authenticity and Leadership Emergence Endorsement <b>Gustavo Tavares, Fernanda Concatto, &amp; Filipe Sobral</b>	<b>IPLS-013</b>	Collective Team Identity and Effective Virtual Team Leadership Behaviors <b>Thomas O'Neill, Christianne Varty, &amp; Laura Hambley</b>
<b>IPLS-066</b>	Identity leadership beyond group prototypicality: What leaders can do to actively manage the identities of groups they lead <b>Rudolf Kerschreiter</b>	<b>IPLS-006</b>	Putting leaders' global and local identities on the balance scale to predict global team leadership effectiveness <b>Alon Lisak, Raveh Harush, &amp; Miriam Erez</b>
<b>IPLS-061</b>	Identity-Based Motivation to Lead: Evidence of Distinct Motivational Consequences of Leader and Collective Identity Strength <b>Niklas K. Steffens, Kim Peters, Ronit Kark, &amp; S. Alexander Haslam</b>	<b>IPLS-050</b>	Constructing foreign leaders: How the construction of a cultural identity is intertwined with the formation of a leader identity <b>Lukas Robisch</b>
<b>IPLS-055</b>	Identity-leadership, perceived group efficacy, and participation to Gezi Park protests in Turkey <b>Mete Sefa Uysal &amp; Serap Arslan Akfirat</b>	<b>IPLS-028</b>	Changing organisational reputation in management consulting <b>William S. Harvey &amp; Timothy Morris</b>

**10:30-12:30 Parallel Sessions III**

<b>Illa. Room: Thalatta I - Chair: Bernd Vogel</b>		<b>IIlb. Room: Thalatta II - Chair: Laura Guillen</b>	
<b>IPLS-025</b>	Why not lead? Risk perceptions and feeling discomfort in adopting a leader identity <b>Julia Lee, Laura Sunday, &amp; Sue Ashford</b>	<b>IPLS-007</b>	How narcissism predicts motivation to lead: the role of implicit self-theories <b>Birgit Schyns, Susanne Braun &amp; Joachim Stoeber</b>
<b>IPLS-077</b>	When identity work interplayed with leadership work: A historical approach <b>Cyrille Sardais &amp; Josee Lortie</b>	<b>IPLS-070</b>	Trouble between Formal and Informal Leaders: The Effect of Unrequited Friendship <b>Ning Xu, Prasad Balkundi, David A. Waldman, &amp; Benjamin M. Galvin</b>
<b>IPLS-016</b>	Leadership and the interactional construction of identities <b>Magnus Larsson</b>	<b>IPLS-044</b>	Psychopathic personality and leadership: how uncertainty can explain why psychopaths rise to the top <b>Philippe Jacquart, Laura Guillen, &amp; Michael Hogg</b>
<b>IPLS-005</b>	More than words: the influence of leaders' questions on follower role identities and engagement <b>Bret Crane, Eean Crawford, Brooke Buckman, &amp; Jeffrey Lepine</b>	<b>IPLS-024</b>	A person-centered approach to expressed humility in leadership <b>Matthew J. W. McLarnon, Justin M. Weinhart, Thomas A. O'Neill, &amp; Aidan Dumaisnil</b>
<b>IPLS-038</b>	Roles of emotion in leadership identity work: The case of healthcare hybrid managers <b>Phatcharasiri Ratcharak, Dimitrios Spyridonidis, &amp; Bernd Vogel</b>	<b>IPLS-020</b>	The Double-Edged Sword of Female Leadership: An Identity Perspective <b>Alyson Byrne &amp; Ingrid Chadwick</b>
<b>IPLS-041</b>	Leader identity processes, emotions and leader-member exchange: A conceptual model <b>Ksenia Keplinger &amp; Jessica Kirk</b>	<b>IPLS-045</b>	Constructing Women Leaders' Identity <b>Ruth Sealy</b>

**13:30-15:00 Parallel Sessions IV**

IVa. Room: Thalatta I - Chair: Elisa Adriasola		IVb. Room: Thalatta II - Chair: Niels Van Quaquebeke	
IPLS-057	Revisiting antecedents of shared leadership: the interplay between leader and follower identity of team members <b>Elisa Adriasola</b>	IPLS-030	Followers' Moral Judgments, Identity Threat, and Responses to Leaders' Integrity-Based Wrongdoing: A Series of Investigations. <b>Ksenia Krylova, Phillip Jolly, &amp; James Phillips</b>
IPLS-058	To Lead or Not to Lead: Exploring the Effects of Leader Identity Strength on Shared Leadership <b>Gouri Mohan</b>	IPLS-033	Making my leader more ethical: Exploration of follower's influence on leaders' ethical identity development <b>Emmanouela Mandalaki, Urszula Lagowska, &amp; Filipe Sobral</b>
IPLS-036	Self-Identity, Social Media Usage and Leadership across Generational Types <b>Sumona Mukhuty, Alexandros Psychogios, &amp; Camy Tan Pai Shih</b>	IPLS-039	Linking ethical leadership and ethical voice behaviour: the influence of ethics values congruence and integrity role identity <b>Les Graham &amp; Yuyan Zheng</b>
IPLS-042	"I am not a leader; I'm here to serve my people" <b>Hagit Shachar Paraira, Ronit Kark, &amp; Michal Frenkel</b>	IPLS-012	Identity consequences: Why perceived ethical leadership affects purchasing intentions <b>Niels Van Quaquebeke, Niko Goretzki, Jan U. Becker, &amp; Christian Barrot</b>
IPLS-065	How leaders contribute to employee inclusion: A self-concept perspective <b>Claudia Buengeler, Katleen De Stobbeleir, &amp; Hannes Leroy</b>	IPLS-078	The Powers and Perils of Liquid Leading: An Ethical Evaluation <b>Mollie Painter-Morland</b>

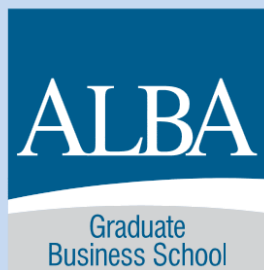
**15:30-17:00 Parallel Sessions V**

Va. Room: Thalatta I - Chair: Kevin Lowe		Vb. Room: Thalatta II - Chair: Dritjon Gruda	
IPLS-043	Responsible Followership <b>Kevin B. Lowe &amp; Ronald E. Riggio</b>	IPLS-046	Leaders' Threatened Identities: The Role of Enacted Distance as A Coping Strategy <b>Moran Anisman-Razin</b>
IPLS-047	Leadership behaviors for the inclusive leader: Followers' perspective <b>Nancy Papalexandris &amp; Eleanna Galanaki</b>	IPLS-019	Why follower proactive behaviour causes identity threat: Discrepancies between current and ideal leader identities <b>Asma Bagash, Karoline Strauss, &amp; Dawn Eubanks</b>
IPLS-015	The (In)Voluntary follower <b>Martin Blom &amp; Mikael Lundgren</b>	IPLS-032	When being fair is not enough: evaluation of moderating effects of ethical and authentic leadership on follower's social identity threat. <b>Urszula Lagowska, Jorge Jacob, Filipe Sobral, &amp; Rafael Goldszmidt</b>
IPLS-056	Making Creativity Happen: The Intersection of Leadership, Followership, and Identity <b>Kimberly Jaussi &amp; Amy Randel</b>	IPLS-069	When Thinking Back Can Hold Us Back: The Effect of Stereotype Threat on Loss Aversion <b>Austin Lee Nichols &amp; Corey L. Cook</b>
IPLS-049	The Impact of Leaders on Followers' Well-Being <b>Mina Westman, Shoshi Chen</b>	IPLS-059	A Case of Mistaken Identity: Impact of Attachment on Leader Transference <b>Dritjon Gruda &amp; Konstantinos Kafetsios</b>

**10:30-12:30 Parallel Sessions VI**

Vla. Room: Thalatta I - Chair: Michelle C. Bligh		Vlb. Room: Thalatta II - Chair: Alexandros Psychogios	
<b>IPLS-053</b>	Great minds think alike? Congruence in Leader and Follower Organizational Identification and Perceptions of Leader Charisma <b>Deanne N. Den Hartog &amp; Corine Boon</b>	<b>IPLS-064</b>	Identity formation: The wake of UK Public Sector reform and organisational 'spin-out' <b>Hugh Waters</b>
<b>IPLS-063</b>	How Charismatic Leaders Woo Followers: Political Identity, Context, and Follower Characteristics in the 2016 US Presidential Election <b>Michelle C. Bligh, Jeffrey C. Kohles, Wing Yan Lau, &amp; Michelle Alexandrowicz</b>	<b>IPLS-035</b>	Reputation and identity conflict between a CEO and multiple stakeholders of an elite Chinese financial services company <b>Hongqin Li &amp; William S. Harvey</b>
<b>IPLS-008</b>	Inspiring the Helpful Self: How Transformational Leadership Motivates Organizational Citizenship Behavior <b>C. Allen Gorman &amp; Carrie A. Messal</b>	<b>IPLS-022</b>	Discussing the four ontological categories of leadership <b>Ghislain Deslandes</b>
<b>IPLS-048</b>	Regulating Emotions and Emergent Leadership <b>Arik Cheshin &amp; Gil Luiria</b>	<b>IPLS-011</b>	Theorising Relational Project Leadership Identity: An International Qualitative Study <b>Alexandros Psychogios, Maria Kapsali, &amp; Rea Prouska</b>
<b>IPLS-040</b>	Directive versus participative leadership: Dispositional antecedents and team consequences <b>Guiquan Li, Yaxuan Luo &amp; Haixin Liu</b>	<b>IPLS-073</b>	Dalit leadership and collective pride as a tool for future social class mobility <b>Chetan Sinha</b>
<b>IPLS-062</b>	Social Identification and Leadership Emergence Within and Between Teams <b>Leslie DeChurch, Lindsay Larson, Ben Jones, Diego Gomez-Zara &amp; Noshir Contractor</b>	<b>IPLS-067</b>	Differentiating leadership for collaborative innovation: a social-constructionist approach <b>Jesper Rohr Hansen</b>

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